



AMERICAN
UNIVERSITY
OF BEIRUT

Mediterraneo

PRINCIPLES OF ETHICAL CONDUCT

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SCOPE

This policy applies to all members of the American University of Beirut - Mediterraneo (AUB Mediterraneo) Community including: students, faculty, staff, administrators, trainees, alumni, and visitors located on campus or any other facility or program affiliated with the University. Also included are the dependents and domestic employees of faculty and staff dwelling on campus.

PURPOSE

The purpose of this policy is to support ethical conduct amongst members of the AUB Mediterraneo community and strengthen community ties by emphasizing on shared responsibility for ethical conduct at both the individual and group levels. The policy sets the role that each member of the community has to play in maintaining a dignified and respectful educational and professional environment.

POLICY STATEMENT

The American University of Beirut - Mediterraneo (AUB Mediterraneo) is deeply committed to ethical standards which are consistent with the institution's founding values and ongoing mission to the peoples of the East Mediterranean and beyond.

AUB Mediterraneo's mission acknowledges the crucial importance of freedom of thought and expression to the pursuit of excellence in education, research, and service. Academic freedom is a precondition for the vibrant intellectual debates and exchanges involved in knowledge creation and transmission.

AUB Mediterraneo's mission also recognizes that fruitful dialogue requires adherence to certain principles, which it identifies, explicitly and implicitly, as equality, intellectual openness, mutual respect, civility, and integrity. The institution and its members endeavor to live by the listed below principles of ethical conduct (the "Principles"), which protect their right to study and work in an environment characterized by mutual esteem and respect.

University policies and procedures shall derive from these principles and require community members to abide by them in the spirit of fairness, good judgment, and good faith. AUB Mediterraneo also depends on its community to help it identify instances of unfairness so that it may strive to eliminate them.

These Principles are:

1. Maintaining a high level of personal and academic integrity.
2. Valuing the unique nature of fellows.
3. Respecting differences in personal characteristics and worldview.
4. Behaving courteously in everyday interactions and activities.
5. Treating others with impartiality, avoiding favoritism or negative bias.
6. Acting in good faith and assuming that others will do the same.
7. Communicating respectfully, both verbally and in writing.

8. Respecting the property of the University and of others.
9. Adhering to university policies and procedures.
10. Complying with applicable laws and regulations.
11. Refraining from abusing authority or power over others.
12. Initiating action to correct behavior inconsistent with the Principles when it occurs.

All members of the AUB Mediterraneo community are accountable to themselves, to each other, and to the University for their behavior and actions.
